



The net proceeds of mineral tax resolutions AJR 1, SJR 1, and AJR 2 will **eliminate well-paying jobs for women, reduce mining tax revenues and threaten the future of Nevada's mining industry**

Learn More





# Introducing the Women's Mining Coalition (WMC)

## Our Mission

We advocate for today's modern domestic mining industry which is essential to our Nation

## Our History

Three Reno-based female geologists formed WMC in 1993 to give women who work in mining opportunities to meet with members of Congress to explain the importance of mining

## Our Members

Since 1993, hundreds of women have participated in our annual Washington, D.C. Fly-Ins. Many WMC members work in the Nevada mining industry





# The many faces of WMC



These mining jobs offer the highest average salary in the state, promising careers, and provide women and their families with health insurance, retirement plans, and many other benefits



**Nevada mines employ  
about 1,000 women  
in diverse jobs**

## Examples of mining industry jobs

### TECHNICAL AND MANAGEMENT

Mining, electrical, process, metallurgical, safety, and geological engineering; exploration and mine geology; hydrology; geophysics; environmental science; and chemists, accountants, controllers, IT managers, human resources managers

**Requirement: 4-Year College Degree**

### OPERATIONS AND MAINTENANCE

Surface and underground miners, shovel operators, surveyors, welders, electricians, haul truck drivers, process operators, technicians, environmental coordinators, assay lab technicians, warehouse specialist, safety trainers, security technicians

**Requirement: 2-Year Associates Degree**

### OPERATIONAL SUPPORT

Training in maintenance, equipment operations, drilling, processing, surface and underground mining, assay lab operations, surveying, ore control, environmental sampling and monitoring, security, safety, administration, and accounting

**Requirement: High School Diploma or GED**



# Mining resolutions propose onerous NPOM (Net Proceeds of Minerals) tax increases

## AJR 1

7.75% gross tax

Other mining taxes allowed

Eliminates Counties' portion of NPOM tax revenues

Takes simple majority to increase NPOM and 2/3rds majority to decrease NPOM

75% to State's General Fund  
25% for education and health care or economic assistance

## SJR 1

7.75% gross tax

Other mining taxes allowed

Eliminates Counties' portion of NPOM tax revenues

Takes simple majority to increase NPOM and 2/3rds majority to decrease NPOM

50% to State's General Fund  
50% to pay Nevada residents a dividend

## AJR 2

12% net tax

Other mining taxes not allowed

Reduces Counties' portion of NPOM tax revenues

Preserves status quo (takes 2/3rds majority required to increase taxes)

76.9% to State's General Fund  
23.1% to Counties' Fund

**382% tax increase  
compared to current tax**

**145% tax increase  
compared to current tax**

A photograph of two women, one with long blonde hair and one with glasses, looking down at a document on a table. The image is overlaid with a teal gradient and a yellow curved border on the right side.

**In 2019  
Nevada mines paid  
\$275.7 million in  
Nevada state taxes**

## **Nevada mines pay the same kinds of taxes as other Nevada businesses plus the mining-specific NPOM tax**

\$122.7 million in NPOM Taxes

\$96.8 million in Sales Taxes

\$33.8 million in Property Taxes

\$22.4 million in Modified Business Taxes (payroll tax)

**Any changes to Nevada's mining taxation system must consider the overall tax burden on the mining industry**



**NPOM resolutions  
will close mines and  
eliminate jobs**

**AJR 1 & SJR 1 Gross Tax  
ignores mine operating costs**

**AJR 2 12% Net Tax  
is confiscatory**

**These resolutions will:**

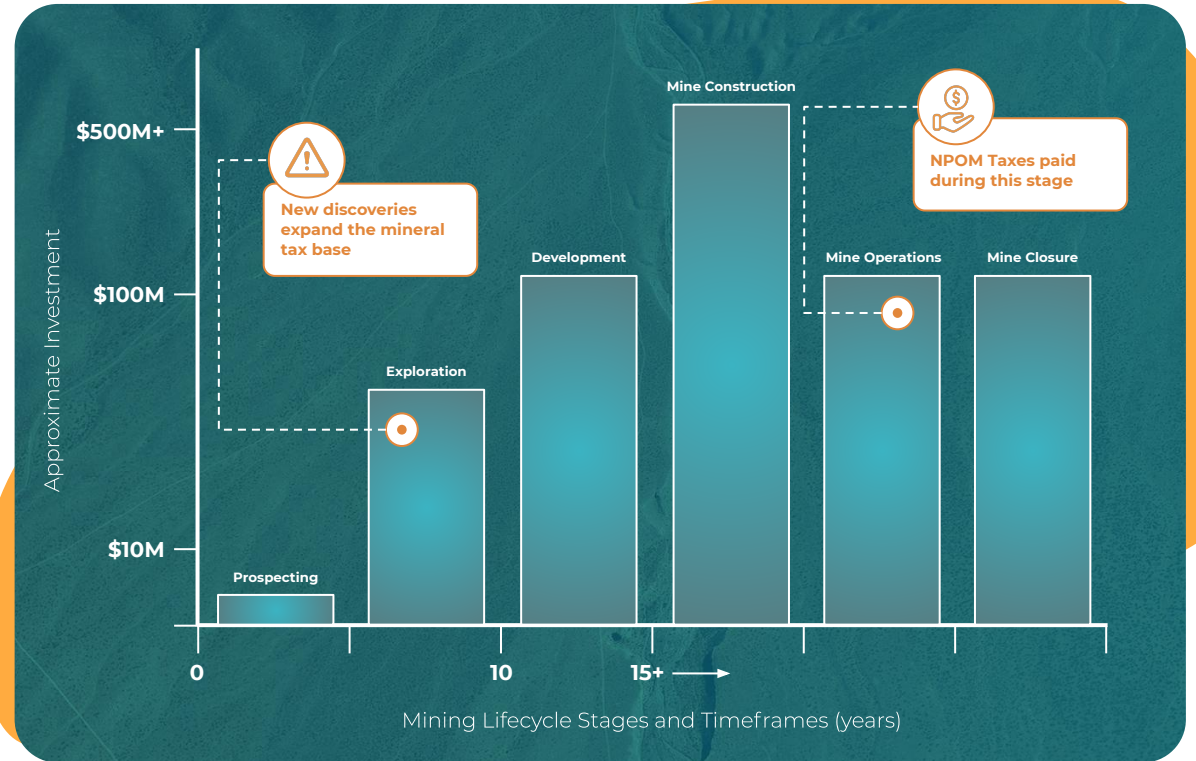
- Make some mines uneconomic
- Precipitate mine closures
- Sacrifice many well-paying mining jobs
- Substantially reduce NPOM tax revenues
- Devastate rural economies in counties that currently receive NPOM taxes
- Force Nevada taxpayers to subsidize rural counties to compensate for NPOM tax revenue losses
- Substantially chill investment in Nevada's mining industry

# AJR 1, SJR 1, and AJR 2 will discourage exploration and development and substantially reduce future mineral production & NPOM tax revenue

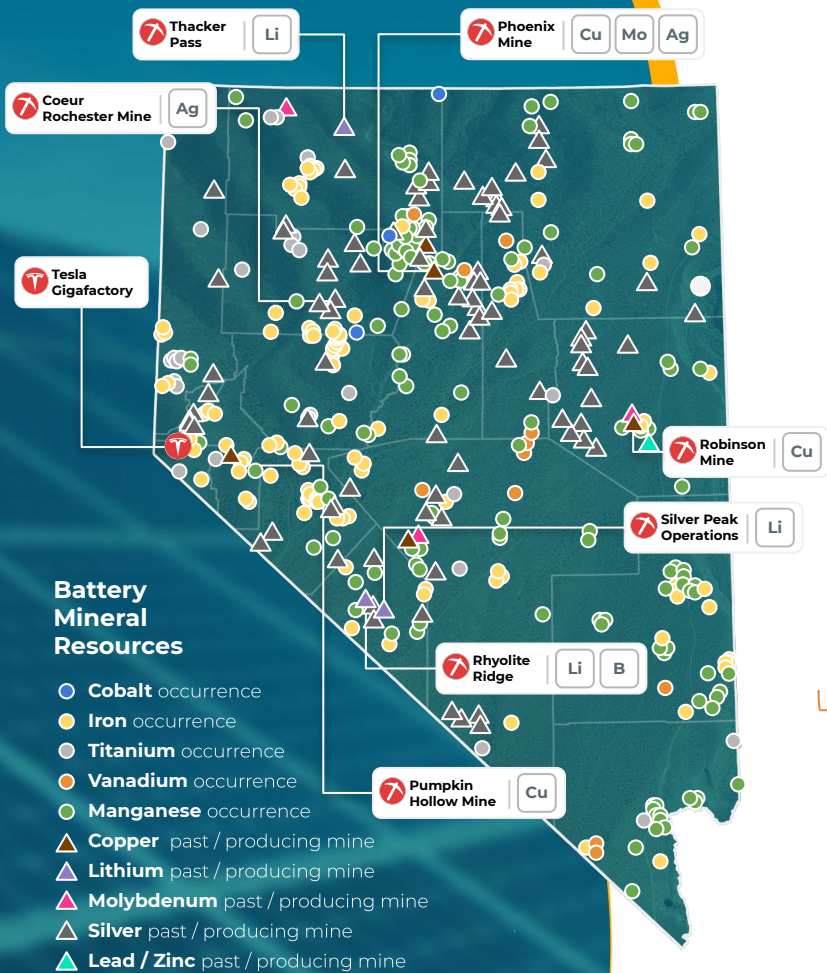


## DID YOU KNOW

Only **1 in 1,000** exploration prospects identify a mineral discovery that can be developed into an economic mine

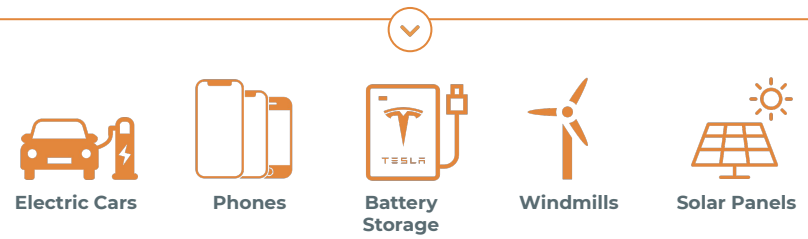
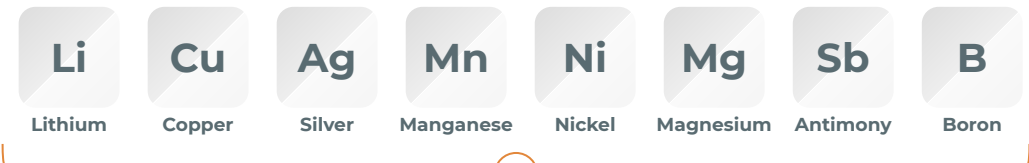






# Nevada exploration & mining are helping power the future of renewable energy

With a focus on green energy, it's more important than ever to ensure raw materials, such as minerals, used by renewable energy manufacturers come from domestic mines. Green and renewable energy requires mined minerals that are found in Nevada where they can be mined using the highest environmental and safety standards.





## Exploration & mining companies may leave Nevada

in response to unfavorable tax policies like AJR 1, SJR 1, and AJR 2 and relocate to states and countries that welcome mineral investment and development

Nevada tax policies should encourage exploration and mining so:

- + **More discoveries** are made in Nevada;
- + **More tax-paying** Nevada mines are developed;
- + **More** Nevadans have **well-paying mining jobs**;
- + **More** minerals needed for **green energy** are produced from Nevada mines; and
- + **Nevada achieves its renewable energy objectives** using Nevada minerals.



## Questions & Comments

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